BECOMING AN INVITATIONAL LEADER

RESPECT

- ✓ Promptness in giving credit and expressing appreciation
- ✓ Willingness to make complete and sincere apology for inappropriate behaviour

Inviting ourselves personally

- ✓ Prioritizing personal relationships
- ✓ Handling stress and anxiety (through sharing feelings…)
- ✓ Maintaining a sense of humour
- ✓ Diet, exercise, grooming and physical health
- ✓ Accept/ welcome change
- ✓ Consider things in a balanced way rather than black/ white, "appalling", "alarming", "disturbing"…
- @ Try not to take pride in stress/ obligations/ responsibilities…
- @ Watch out for "mind reading" (attributing motivation) - ask for verification

Inviting ourselves professionally

- ✓ Prioritise updating professional knowledge
- ✓ Effective conflict resolution
  - ✓ Minimum time and effort
  - ✓ Simplest solution

OPTIMISM

- ✓ Positive thinking (watch whispering self)
- ✓ Perseverance -Intentional tireless persistence/ awareness/ understanding/

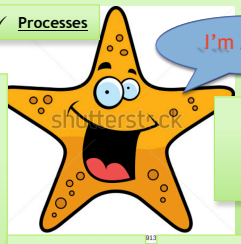
Inviting others personally

- ✓ Invitations are choices sometimes not accepting is most appropriate
- ✓ Demonstrating respect
- @ Undermined by teasing and sarcasm
- ✓ Cultivate friends and family
- ✓ Celebrate life and show appreciation

Inviting others professionally

- ✓ **Processes**
- ✓ **People**
  - ✓ How good I can be is a function of how you respond to me
  - ✓ Cooperation- "us"/"we" as opposed to competition and "I"
  - ✓ Delegation of important matters that allow colleagues to grow with freedom of action
  - ✓ Collaboration

(People are less likely to bore holes when they are on the boat)
-Keeping people informed
  - ✓ Appreciating present success while pointing towards future goals



- ✓ **Places**
  - ✓ Mindful of spaces
- ✓ **Policies**
- ✓ **Programs**

INTENTION

- ✓ Can be clearly / consistently articulated
- ✓ Embodied in actions
- ✓ Application of these values is continually encouraged in others

TRUST

- ✓ Established with the ability to predict outcomes (of self and others)

This checklist of behaviours is by Anne-Marie Ellery based on Purkey & Siegal (2003) *Becoming an invitational leader: A new approach to professional and personal success.*